



## खडकी छावनी परिषद

१७, फील्ड मार्शल करिअप्पा मार्ग, खडकी, पुणे - ४११००३



### KIRKEE CANTONMENT BOARD

17, Field Marshall Carriappa Marg, Kirkee, Pune – 411003  
Telephone / दूरभाष ०२० २५८१७५१०, फ़ैक्स/ Fax- 020 25818391  
Email: - [ceokirk-stats@nic.in](mailto:ceokirk-stats@nic.in) Website: - <https://kirkee.cantt.gov.in>

No.27/1/Recruitment/P-8

Date : 22 June 2022

Application in the prescribed format are invited from eligible candidates for direct recruitment to the post of (1) Asstt.Engineer, (2) Jr.Engineer, (3) Draughtsman, (4) Electrician & (5) Staff Nurse in the office of the Kirkee Cantonment Board.

2. Candidates must clearly mention " Application for the Post of "-----" on the top of the envelope while sending the application form. Candidates applying for more than one post shall submit separate application for each post. The last date for receipt of application is 15/08/2022 upto 1700 hours. For candidates residing in Assam, Meghalaya, Manipur, Arunachal Pradesh, Mizoram, Nagaland, Tripura, Sikkim, Jammu & Kashmir, Lahaul & Spiti District and Pangi (Sub-Division of Chamba District of Himachal Pradesh), Andaman Nicobar and Lakshadweep islands are given Two weeks extra time to submit the application, i.e upto 29/08/2022 upto 1700 hours.

#### Description of Post :-

S. No	Name of Post	Pay Scale	Total No of Post	No. of vacancies					Educational Qualification (Essential)	Desired Addl. Qualification
				UR	SC	ST	O B C	E W S		
1.	Asst. Engineer [Civil]	S-20 (56100 – 177500)	02	1	-	-	1	-	Possess Degree in Civil Engineering or Civil and Rural Engineering or Urban and Rural Engineering or Architecture or Construction Technology or Urban Planning of Recognised University or equivalent qualification	Candidates possessing qualification in Auto CAD/ Survey/ Town Planning from Government recognized institute/
2.	Jr.Engineer (Civil)	S-15 (41800 – 132300)	03	2	-	-	1	-	Possess three years Diploma in Civil Engineering or Civil and Rural Engineering or Urban and Rural Engineering or	BE/B.Tech (Civil) Candidates possessing qualification in Auto CAD

									Architecture or Construction Technology or equivalent qualification thereto from any recognised institution.	
3.	Draughtsman	S-10 (29200 – 92300)	01	1	-	-	-	-	D'Man (Civil) ITI Course from Govt recognized Institute	Diploma Course, GIS/Auto Cad
4.	Electrician	S-8 (25500 – 81100)	02	1	-	-	1	-	ITI (Electrician)	NCTVT Course from recognized Institute
5.	Staff Nurse	S-13 (35400 – 112400)	08	2	-	1	3	2	BSc Nursing from recognized University	Basic Life Support Certification Course. Advance Cardiac Life Support Certification Course.

3. Age relaxations for various categories will be as under:-  
(Age limit will be reckoned as on 15/08/2022 )

Category of Applicants	Minimum Age	Maximum Age (As on 15/08/2022)
SCs /STs (For reserved posts only)	21 Years	35 Years
OBC (For reserved posts only)	21 Years	33 Years
EWS / GEN	21 Years	30 Years
Departmental Candidates (Kirkee Cantonment employees only)	Upto the age of 40 years in the case of UR candidates , 43 years in the case of OBC and 45 years in the case of SC/ST	
Ex-Serviceman (UR)	03 Years after deduction of the military service rendered from the actual as on the closing date for receipt of application	
Ex-Serviceman (OBC)	06 Years after deduction of the military service rendered from the actual as on the closing date for receipt of application	
Ex-Serviceman (SC/ST)	08 Years after deduction of the military service rendered from the actual as on the closing date for receipt of application	

4. Application Fee: Application fee will be Rs.300/- (non-refundable) for all candidates (Except for SC/ST, Ex-Serviceman, widow/divorced/judicially separated women candidate, PH candidate, transgender and departmental candidate) to be paid through Demand Draft in favour of "Chief Executive Officer, Cantonment Board Kirkee . Application fee once paid shall not be refunded under any circumstances and will not be used for any future recruitment process.

5. Photocopy of the following document/certificates to be attached along with Application duly self –attested:-

- a) Mark sheet of the essential educational qualification.
- b) School Leaving Certificate for proof of Date of Birth.
- c) 2 Self –addressed envelope duly affixed with Rs 30/- postal stamp.
- d) 3 latest passport size photograph duly attested by self on back side of photograph.
- e) In Case of E-serviceman:- Discharge Certificate from service, service copy of Pension PPO and copy of Ex-serviceman Identity Card.
- f) In case of Widow/Divorced/Judicially separated woman, document of proof to be submitted. Certificate regarding not 're-married' also to be submitted.
- g) Experience Certificate, if any.
- h) Photo copy of Caste Certificate, duly attested by self for reserved posts.
- i) Non-Creamy Layer Certificate (OBC)
- ji) Eligibility Certificate for candidate of Economically Weaker Section (EWS)

6. Admit Card/Summon Letter:-Application will be scrutinized and admit card only for eligible candidates would be sent by post.

7. Date, Time & Venue for conduct of Written Examination/Skill Test: - To be published on website.

**8(a) Mode of Selection:**

S.No.	Name of the Post	Mode of Selection
i)	<b>Asstt.Engineer</b>	Final selection and merit will be based on written test only (The written test will be of 120 marks on the subject of Objective Type Questions having duration of 120minutes). Answers to the questions will have to be marked on OMR Answer sheet. The questions for written test will be set in bilingual, i.e Hindi & English. There will be no Skill Test or interview for the Post. Date, time & venue will be intimated on website <a href="https://kirkee.cantt.gov.in">https://kirkee.cantt.gov.in</a> . Candidates are required to visit website regularly to check the time schedule for written test.
ii)	<b>Jr.Engineer</b>	Final selection and merit will be based on written test only (The written test will be of 120 marks on the subject of Objective Type Questions having duration of 120minutes). Answers to the questions will have to be marked on OMR Answer sheet. The questions for written test will be set in bilingual, i.e Hindi & English. There will be no Skill Test or interview for the Post. Date, time & venue will be intimated on website <a href="https://kirkee.cantt.gov.in">https://kirkee.cantt.gov.in</a> . Candidates are required to visit website regularly to check the time schedule for written test.

iii)	<b>Draughtsman</b>	Final selection and merit will be based on written test only (The written test will be of 120 marks on the subject of Objective Type Questions having duration of 120 minutes). Answers to the questions will have to be marked on OMR Answer sheet. The questions for written test will be set in bilingual, i.e Hindi & English. There will be no Skill Test or interview for the Post. Date, time & venue will be intimated on website <a href="https://kirkee.cantt.gov.in">https://kirkee.cantt.gov.in</a> . Candidates are required to visit website regularly to check the time schedule for written test.
iv)	<b>Electrician</b>	Final selection and merit will be based on written test only (The written test will be of 120 marks on the subject of Objective Type Questions having duration of 120 minutes). Answers to the questions will have to be marked on OMR Answer sheet. The questions for written test will be set in bilingual, i.e Hindi & English. There will be no Skill Test or interview for the Post. Date, time & venue will be intimated on website <a href="https://kirkee.cantt.gov.in">https://kirkee.cantt.gov.in</a> . Candidates are required to visit website regularly to check the time schedule for written test.
v)	<b>Staff Nurse</b>	<p>Final selection and merit will be based on written test only (The written test will be of 120 marks on the subject of Objective Type Questions having duration of 120 minutes). Answers to the questions will have to be marked on OMR Answer sheet. The questions for written test will be set in bilingual, i.e Hindi &amp; English. The candidate who will qualify written test as per criteria set up by recruitment committee, will have to appear/undergo for the skill test mandatorily. There will be no interview for the Post. Date, time &amp; venue will be intimated on website <a href="https://kirkee.cantt.gov.in">https://kirkee.cantt.gov.in</a>. Candidates are required to visit website regularly to check the time schedule for written test.</p> <p>The qualifying criteria/passing mark/qualifying marks in skill test will be set by recruitment committee. Candidates who will obtain the qualifying/passing marks in the skill test will be considered for final ranking of selection as per marks obtained/Secured by them in Written Examination. The skill test will be of qualifying nature and mark secured in skill test will not be considered for final ranking/selection. The marks obtained in written test only considered for final ranking /selection.</p> <p>The skill test shall be held next to next day (i.e 2<sup>nd</sup> day) of the written test only for the short-listed candidates who qualify the written test. The number of candidates shortlisted for skill test will be 1:3 , i.e three candidates against one vacancy. Those candidates who secure maximum marks in written test will qualify for the skill test.</p>

- (b) Candidates should note that there will be penalty (negative marking) for wrong answers marked by a candidate in the Objective Type Question Papers. There are four alternatives for the answers to every question. **For each question for which a wrong answer has been given by the candidate, one-third (0.33) of the marks assigned to that question will be deducted as penalty.** If a candidate gives more than one answer, it will be treated as a wrong answer even if one of the given answers happen to be correct and there will be same penalty as above for that question. If a question is left blank i.e. no answer is given by the candidate, there will be no penalty for that question.

#### 9. Eligibility Criteria:-

- a) The candidate must be a citizen of India.
- b) The candidate must fulfil the educational qualification, age and other requirements as mentioned in this advertisement.
- c) If there are two or more candidates in the same category having equal marks in the examination, the candidate older in age will get preference.
- d) Candidates who wish to be considered against reserved vacancies and/or to seek age relaxation, must be in possession of relevant certificates issued to them by the competent /notified authority (in prescribed format required for employment under Central Govt) on or before the closing date of application; otherwise their claim for reservation shall be rejected.
- e) OBC candidates must be in possession of non-creamy layer certificate along with his/her Caste certificate issued on or before the closing date of application.
- f) The EWS candidates must be in possession of income and asset certificate issued by competent authority as per Govt rule, on or before the closing date of application. (DoPT letter No. 36039/1/2019-Estt(Res) dated 31<sup>st</sup> January 2019)

#### 10. Syllabus for written Examination

The question paper shall be of 120 minutes duration of 120 marks consisting of 120 questions of objective type :-

S.No	Name of Post	Subject		No of questions (Each one mark)	Total Marks
1.	Asstt.Engineer	a)	General Intelligence and Reasoning	120	120
		b)	General Awareness		
		c)	Numerical Aptitude		
		d)	English Comprehension		
		e)	Civil Engineering		
2.	Jr.Engineer	a)	General Intelligence and Reasoning	120	120
		b)	General Awareness		
		c)	Numerical Aptitude		
		d)	English Comprehension		
		e)	Civil Engineering		

3.	Electrician	a)	General Intelligence and Reasoning	120	120
		b)	General Awareness		
		c)	Numerical Aptitude		
		d)	English Comprehension		
		e)	Based on ITI Syllabus on Electrician		
4.	Draughtsman	a)	General Intelligence and Reasoning	120	120
		b)	General Awareness		
		c)	Numerical Aptitude		
		d)	English Comprehension		
		e)	Based on D'Man ITI Syllabus		
5.	Staff Nurse	a)	General Intelligence and Reasoning	120	120
		b)	General Awareness		
		c)	Numerical Aptitude		
		d)	English Comprehension		
		e)	General Nursing Syllabus		
		f)	Skill Test (Knowledge of all equipment required for various procedure)	Qualifying in nature	

#### **Syllabus of the examination :**

- a) General intelligence and reasoning will include both verbal and non-verbal reasoning.
- b) General awareness will include history, culture, geography, economic science, General polity, Indian Constitution, Current Affairs, etc.
- c) Numerical aptitude will test the knowledge of arithmetical concepts and their use in finding the solution of real-life problems.
- d) English Comprehension will test the candidate's ability to understand correct English, has basic comprehension and writing ability, etc.
- e) Based on the respective Syllabus.

#### **11. General Information:-**

- a. The services of the appointed candidate/person will be governed under Cantonment Board Employees Service Rules 2021, Cantonments Act., 2006, CCS (Conduct) Rules and New Pension Scheme as amended from time to time by the Central Govt. as are applicable to employees of Cantonment Boards and rules as made applicable by Government and Cantonment Board from time to time.
- b. The post is provisional for a period of 2 years (i.e. on probation) & thereafter permanent, if considered suitable by the Appointing Authority as per rules.
- c. The number of vacancies advertised is only approximate and is liable for modification including reduction with reference to vacancy position at any time before finalization of selection.

- d. No TA/DA will be paid to the candidates for appearing for the Examination/ Skill test.
- e. Appointed candidate will be employee of the Cantonment Board, Kirkee and not of Central Govt.
- f. Department reserves the right to postpone/cancel/suspend/terminate the recruitment process without any prior notice/assigning any reason at any stage. No correspondence would be entertained in this regard.
- g. If there are two or more candidates in the same category having equal marks in the examination/ skill test, the person who is older in age get preference.
- h. Candidate who wishes to apply for more than one post, is required to apply separately for each post.
- i. The appointing authority reserves the right to reject the candidature of any ineligible candidate at any stage of recruitment.
- j. The appointing authority shall draw a reserve panel/waiting list addition to the number of candidates selected as per the notified vacancy. The reserve panel/waiting list shall be valid for a period of one year from the date of declaration of result and the vacancies arising due to non-acceptance of the offer to appointment, candidates not joining the post after acceptance of appointment or the candidates not being found eligible for appointment after verification of documents/certificates or due to resignation of selected candidates within one year of joining the post, the same shall be filled up from this reserve panel/waiting list. Being on such panel does not bestow any right for the appointment.
- k. The candidate should note that their admission to the examination will be purely provisional based on the information given by them in the Application Form. This will be subject to verification of all the eligibility conditions by the Competent Authority.
- l. The final selection of the candidate is subject to the medical fitness certificate to be issued by the Medical Officer.
- m. The Candidates applying for the recruitment should ensure that they fulfil all eligibility conditions for admission to recruitment. Their admission to all the stages of the recruitment will be purely **provisional** subject to satisfying the prescribed eligibility conditions. Mere issue of Admit Card to the candidate will not imply that his/her candidature has been finally cleared by the Cantonment Board Kirkee
- n. The Cantonment Board reserves the right to place reasonable limit on the total number of candidates to be called for written test/skill test.
- o. The Cantonment Board reserves the right not to fill up the post advertised without assigning any reason.
- p. In case of any dispute, any sue or legal proceeding by or against the Cantonment Board, Courts within whose local Jurisdiction, Headquarter of the

Cantonment Board is situated shall have the Jurisdiction.

- q. Canvassing in any form may lead to cancellation of candidature.
- r. The Cantonment Board shall verify the antecedents or documents submitted at any time, at the time of appointment or during the tenure of the service. In case, it is found that any document submitted is fake or the candidate has clandestine antecedents /background and has suppressed the said information, his/ her services shall be terminated forthwith.
- s. Applications sent through e-mail will not be entertained, only application sent through Post will be accepted.
- t. The appointing authority makes provisional selection of the candidates on the basis of information provided in the application and document/certificates provided by the candidate at the time of scrutiny and subsequently , the appointing authority verifies and satisfies itself about the authenticity of documents/certificates and eligibility as per the recruitment rules before finally appointing the candidates. Therefore the provisional selection of a candidate confers on him/her no right of appointment unless the appointing authority is satisfied after such inquiry as may be considered necessary that the candidate is suitable in all respect for appointment to the post.
- u. The candidates should have a **valid email ID** and a working **mobile number** for applying for the examination. The applicants are advised not to change the email ID or Mobile number during the process of recruitment. They are also advised not to give mobile number /email id of any unknown person to avoid any complication.
- v. The applicant should visit website <https://kirkee.cantt.gov.in> frequently to check any update regarding the examinations.
- w. Any doubts / clarifications regarding the application can be cleared from the office of the Cantonment Board, Kirkee on any working day between 11am to 5 pm.
- x. **Any corrigendum /changes/ clarification regarding the examination will only be notified through the website <https://kirkee.cantt.gov.in> and no other medium of giving information to candidates will be incorporated.**
- y. All the applicants are required to be present well in advance at least 1 hour before commencement of Examination/ Skill test on the date & venue. Any delay in presence will be marked as absent.
- z. The appointing authority reserves the right to cancel or modify the advertisement or



part of it at any stage. The number of vacancy is provisional and subject to change.

- aa. The appointing authority reserves the right to cancel a part of or entire process of examination or a part of it due to administrative reasons(s) and in case of unfair means, cheating or other irregularities/malpractices noticed by the appointing authority. The appointing authority also reserves the right to cancel or set up a new examination centre and divert the candidates to appear at that examination centre if required.
- bb. Use of calculator, Laptop, Palmtop, other digital, electronic Instrumental /mobile Cell phone, Paper etc. is not allowed. In case of any Candidate found to be in possession of any gadgets/instrument, he/she would be debarred from the examination and legal proceeding will be initiated against the candidates.
- cc. The OMR Answer sheet and Question paper must be handed over to the invigilator after completion of examination as mentioned therein.
- dd. No candidate should misbehave in any manner or create a disorderly scene in the Examination Hall or harass the staff employed by the Board for the conduct of the examination. Any such misconduct will be severely viewed and penalised.

## **12. Documents required from the shortlisted candidates :**

After considering the merit list, the shortlisted candidates will be called for verification/scrutiny of documents. The following original documents/certificates and one set of self –attested copies along with hard copy of Admit Card are to be produced at that time. The original documents as mentioned below of the shortlisted candidates will be checked & verified at Cantonment. Board Office, Kirkee Cantt and further, the appointing authority will undertake an exercise of verification of character and antecedents of the Candidates. Photocopies of following self-attested documents should accompany the application forms:-

- a) Application form duly signed by the candidate.
- b) Admit Card of the Candidate
- c) Certificate of date of birth/Matriculation Certificate
- d) Caste Certificate.
- e) Two latest coloured passport size Photographs.
- f) All the requisite Academic qualification with details of marks.

It may be noted that document verification is just another stage in the selection process. Merely being called for Verification of documents does not indicate that his/her name will also appear in the final merit list. Decision of the competent appointing authority would be final with regard to all matters connected with the recruitment including reserve of the right for cancellation of recruitment process at any stage and no correspondence in this regard will be entertained.

### 13. Rejection.

The following acts/omission would render a candidate/application disqualified/rejected.

- a. Not meeting/Qualifying/Passing the laid down Mandatory Educational Qualification/Standards/Tests.
- b. Furnishing of false, inaccurate or tampered information.
- c. Obtaining support for his/her candidature through unfair means.
- d. Impersonation by any person.
- e. Submitting fabricated/false documents.
- f. Making statements which are incorrect or false or suppressing material Information.
- g. Restoring to any other irregular or improper means in connection with his Candidature for the selection.
- h. Improper/incomplete filling of application form. Applications which are incomplete in any respect, not accompanied by requisite photographs, signature or not properly filled are liable to be summarily rejected. No correspondence in this regard would be entertained by the Department.
- i. Recommendation of any kind will lead to disqualification for the post.
- j. More than one application submitted for the same post.

### 14. How to apply offline for the Posts :-

- i) Candidates are required to apply Offline, i.e By Post/By Hand. No other means/mode of application will be accepted.
- ii) Candidate has to fill up their application in the Prescribed form only. No other form of application will be entertained. (For Application Form, visit our **website <https://kirkee.cantt.gov.in>**
- iii) Candidate will specifically mention the Name of the Post applied for in the Application Form as well as on the Envelope.
- iv) Photocopy of the following document/certificates to be attached along with Application duly self –attested:-
  - a) Mark sheet of the essential educational qualification.
  - b) School Leaving Certificate for proof of Date of Birth.
  - c) 2 Self –addressed envelope duly affixed with Rs 30/- postal stamp.
  - d) 3 latest passport size photograph duly attested by self on back side of photograph.
  - e) In Case of E-serviceman:- Discharge Certificate from service, service copy of Pension PPO and copy of Ex-serviceman Identity Card.
  - f) In case of Widow/Divorced/Judicially separated woman, document of proof to be submitted. Certificate regarding not 're-married' also to be submitted.

- g) Experience Certificate, if any.
- h) Photo copy of Caste Certificate, duly attested by self for reserved posts.
- i) Application Fee of Rs.300/- (non-refundable) (Except for SC/ST, Ex-Serviceman, widow/divorced/judicially separated women candidate & departmental candidate) to be paid through Demand Draft in favour of "Chief Executive Officer, Cantonment Board Kirkee .

**15. IMPORTANT INSTRUCTIONS :**

- 1) The decision of the CEO, Kirkee Cantonment Board in all matters relating to acceptance or rejection of an application, eligibility/suitability of a candidate, etc shall be final and binding for all the candidates.
- 2) After the examination, details regarding marks obtained by each candidate will be placed on the website of the Kirkee Cantonment Board.
- 3) The Admit Cards of the eligible candidates only will be sent by post on the address given by the candidates.
- 4) Any corrigendum/change regarding the examination will only be notified through the website of Kirkee Cantonment Board and no other medium of giving information to candidates will be incorporated.
- 5) The exact date of the Written Test will also be updated on the website.
- 6) Written and Skill Test shall be held at Kirkee (Pune).

**16. GENERAL INSTRUCTIONS FOR CANDIDATES :**

- 1) The candidate should not have been convicted by any court of law. Also no Disciplinary/Vigilance case should be contemplated/pending against the candidates already serving in Govt Organisation.
- 2) The vacancies advertised are provisional and likely to be permanent. In case the vacancy position is reduced to any number, the Board is not liable to compensate the applicant for any consequential damage/loss.
- 3) No representation on any grounds for non-appearance for the written test/skill test by the candidates will be entertained and his/her candidature will not be considered in such an eventuality.
- 4) The candidates should scrupulously follow the instructions given by the Center-in-charge, Invigilators and all examination functionaries at every stage of exam. If a candidate violates the instructions, his/her candidature will be cancelled.

In case of any guidance /information/clarification regarding their application candidature etc. candidates can contact on following -

**Email ID- (kcb.recruitment@gmail.com)**  
**Office Contact No:- 020-25819120/ 25820123**

**Sd/---**  
**CHIEF EXECUTIVE OFFICER**  
**KIRKEE CANTONMENT BOARD**