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**UNIT HEADQUARTERS QUOTA RECRUITMENT RALLY PROGRAMME**  
**FOR THE RECRUITING YEAR 2022-23**  
**(AGNIVEER DEMAND NO - 01)**

1. **Special Instructions:** The salient aspects of terms and conditions of service for persons enrolled through the Agnipath Scheme for service in the IA are mentioned in the succeeding paragraphs.

2. **Terms and conditions**

(a) **Enrolment.**

(i) Candidate will be enrolled under Army Act 1950 for service duration of four (04) years including the training period.

(ii) Agniveers so enrolled will be subject to Army Act 1950 and will be liable to go wherever ordered by land, sea or air.

(iii) Agniveers enrolled under the scheme will not be eligible for any kind of Pension or Gratuity.

(b) **Service.**

(i) Service of Agniveers will commence from the date of enrollment.

(ii) Agniveers would form a distinct rank in the IA different from any other existing ranks.

(iii) Leave, Uniform, Pay & Allowances during the service period of four years will be governed by orders and instruction in respect of such individuals issued by the Government of India (GOI) from time to time.

(iv) Agniveers will be liable to be assigned any duty in organizational interest, as decided from time to time.

(v) Personnel enrolled through Agniveers Scheme, will be required to undergo periodical medical check-ups and physical/written/field tests as governed by orders issued. The performance so demonstrated would be considered for subsequent offer for enrolment in the Regular Cadre.

(c) **Discharge**

- (i) All Agniveers will be discharged on completion of four years of service.
- (ii) On discharge after completion of four years, Agniveers will be paid a 'Seva Nidhi' package to enable them to return to the society for pursuing employment in the other sectors.
- (iii) Agniveers will not be eligible for any kind of pension or gratuity, neither will they be eligible for Ex Servicemen Contributory Health Scheme (ECHS), Canteen Stores Department (CSD) facilities Ex Servicemen status and other related benefits.
- (iv) Agniveers will be barred from disclosing classified information gained during service to any unauthorized person or source under Official Secrets Act, 1923.

(d) **Enrolment for Regular Cadre**

- (i) Based on organizational requirements and policies promulgated Agniveers who are completing their engagement period in each batch will be offered an opportunity to apply for enrolment in the regular cadre of IA. These applications will be considered in a centralized manner by the army based on an objective criteria including performance during their engagement period and not more than 25% of each specific batch of Agniveers will be enrolled in regular cadre of the IA, post completion of their four years engagement period.
- (ii) Agniveers so enrolled as regular cadre would be required to serve for a further engagement period of 15 years and will be governed by terms and conditions of service (of junior Commissioned Officers/ Other Ranks in IA) as currently in vogue (as amended from time to time). Agniveers will not have any right to be selected. Selection will be exclusive to the jurisdiction of the IA.
- (iii) With introduction of this Scheme, the enrolment of Soldiers in the regular cadre of IA, except technical cadres of Medical Branch, will be available only to those personnel who have completed their engagement period as Agniveer.

3. **Employability**

- (a) Agniveers will be liable to be assigned any duty in organisational interest, as decided from time to time.
- (b) Agniveers can be posted to any regiment/ Unit and can be further transferred to other regiments/ Units in the organizational interest.

4. **Leave** Grant of leave will be subject to exigencies of service. The fwg leave may be applicable for Agniveers during their engagement period:-

- (a) **Annual Leave** Upto 30 days per year.
- (b) **Sick Leave** Based on medical advice.

**Pay, Allowances & Allied Benefits****(a) Agniveers Package**

(i) The pay & emoluments of Agniveers will be as given below:-

(aa) <u>Year 1</u>	Customised Package	- ₹ 30,000/- (plus applicable allowances)
(ab) <u>Year 2</u>	Customised Package	- ₹ 33,000/- (plus applicable allowances)
(ac) <u>Year 3</u>	Customised Package	- ₹ 36,500/- (plus applicable allowances)
(ad) <u>Year 4</u>	Customised Package	- ₹ 40,000/- (plus applicable allowances)

(ii) From the above package, 30% will be compulsorily deposited every month in a corpus which will be matched by the GOI. Balance amount less the corpus contribution will be the in-hand component.

(b) **Seva Nidhi Package** On discharge at 4 years, the corpus of ₹ 5.02 lakhs will be matched by the GOI, an amount of ₹ 10.04 lakhs and accrued interest will be given to the Agniveers. In case of Agniveers who are subsequently selected for enrollment in IA as regular cadre, the "Seva Nidhi" package to be paid to them will comprise only their contribution including accrued interest thereon. In the case of Agniveers exiting service before the end of their engagement period on their own request, the individual's Seva Nidhi package, accumulated as on date, will be paid with the applicable rate of interest. In such cases, no Govt contribution to Seva Nidhi Package will be entitled. The "Seva Nidhi" will be exempt from Income Tax.

(c) **Payment Modality-Seva Nidhi Package** Two options to receive Seva Nidhi package will be provided to each Agniveer, with an aim to provide financial loans for self employment/ entrepreneurship through a bank Guarantee as also to meet immediate incidental expenses, on exit. Firm details will be promulgated separately.

(d) **Allowances** The Agniveer pay is a composite package and he/ she will not be eligible any Dearness Allowances and Military Service Pay. He/ she will get applicable Risk & Hardship, Ration, Dress and travel allowances as decided by the GOI from time to time.

(e) Agniveers will be exempted from making any contribution in Armed Forces Personnel Provident Fund or any other Provident Fund.

(f) There shall be no entitlement towards gratuity or pensionary benefits for Agniveers enrolled through this scheme.

6. **Life Insurance Cover** Agniveer will be provided non-contributory life insurance cover of ₹ 48 lakhs for the duration of their engagement period and they will not be eligible for Army Group Insurance Fund (AGIF) Schemes/ benefits.

## 7. Termination/ Release from Service

- (a) The maximum period of service for Agniveers will be as enumerated at Para 2 above. However, the service of Agniveers under this scheme may be terminated at any time in accordance with the Army Act 1950.
- (b) Release at own request prior to completion of terms of engagement of Agniveer is not permitted. However, in most exceptional cases, personnel enrolled under this scheme may be released, if sanctioned by competent authority.

## 8. Benefits for personnel Exiting at Four years of Service After completing four years of service (as applicable), the following benefits will be offered to the exiting individuals:-

- (a) Seva Nidhi Package Refer Para 5 above. The corpus generated after four years of contribution will be paid to the exiting Agniveers.
- (b) 'Agniveer' Skill Certificate. At the end of engagement period, a detailed skill set certificate will be provided to the Agniveers, highlighting the skills and level of competency acquired by the personnel during the engagement period.
- (c) Class 12<sup>th</sup> Certificate. Agniveers who have been enrolled after qualifying class 10<sup>th</sup>, a certificate for 12<sup>th</sup> (equivalent) will be given on completion of their 4 years engagement period, based on skills attained. Detailed instruction shall be issued separately.

9. The rally under Agnipath Scheme Unit Headquarters Quota (UHQ) for the recruiting year 2022-23 (applicable only for son/ brother of serving/ex-servicemen of ASC Only) has been scheduled to be conducted at this Centre. You are requested to kindly give wide publicity for the same:-

Ser No	UHQ Rest Rally	Commencing From
(a)	Sep 2022	20 Sep 2022 (0600hrs)

10. Following priorities will be given as laid down in Policy Directive 2014 issued by IHQ of MoD (Army):-

- (a) Priority-1 (Battle Casualty/Liberalized Family Pension of ASC)
- (i) One Son of War Widow in receipt of Liberalized family Pension to include legally adopted Son.
- (ii) Real brother of Battle Casualty who married the widow of the Battle Casualty.
- (iii) One Son-in-Law of Battle Casualty having no son to include husband of legally adopted daughter.
- (iv) One real brother of unmarried Battle Casualty.

(b) Priority - 2 (Disability Pensioners/Special Family Pensioners of ASC).

(i) In respect of Serviceman who died in harness, one son/one legally adopted son or one real brother (if the Serviceman is unmarried) where the Widow/NOK is in receipt of Special Family Pension.

(ii) One Son/one legally adopted son of Ex-Serviceman or one real brother (if the Ex-Serviceman is unmarried) in receipt of Disability Pension more than 20%, and the disability is attributed to/aggravated by Military Service.

(c) Priority - 3 (Serving/Ex-Serviceman of ASC).

(i) One son of Serviceman who died in harness to include legally adopted son whose death is not attributed to Military Service.

(ii) One Son of Serving/Ex-Serviceman to include legally adopted son.

(iii) One brother of Serviceman/Ex-Serviceman.

(d) Priority - 4 (Other Regt/Corps).

(i) One son of War Widow to include legally adopted Son.

(ii) Real brother of Battle Casualty who marries the widow.

(iii) One son-in-law of war widow having no son to include husband of legally adopted daughter.

(iv) One real brother of unmarried Battle Casualty.

(e) Priority - 5 (Other Regt/Corps).

(i) In respect of Serviceman who dies in harness, one son/legally adopted Son or one real brother (if the serviceman is unmarried) where the widow/NOK is in receipt of Special Family Pension.

(ii) One Son/one legally adopted son of Ex-serviceman or one real brother (if the Ex-serviceman is unmarried) in receipt of Disability Pension more than 20% and the disability is attributed to/ aggravated by Military Service.

(iii) One son of Serviceman who die in harness to include legally adopted son whose death is not attributed to Military Service.

(iv) One son of Serving/Ex-serviceman to include legally adopted son.

(v) One brother of Serviceman/Ex-Serviceman.

(vi) Wards of TA Pers.

**Note.** Adoption done during the lifetime of a soldier will be valid for the purpose of award of bonus marks/concessions and enrolment through unit HQ quota enrolment.

11. Instant Enrolment This facility is provided into the Army as Sol GD to the following candidate through UHQ enrolment:-

- (a) One son of fatal battle casualty/ Battle casualty boarded out.
- (b) One real brother of battle casualty.
- (c) One real brother of a Battle Casualty provided the real brother gets married to the deceased widow.

12. Category for Recruitment. Recruitment will be carried out for the following category of trades:-

- (a) Agniveer GD (AIAC) (SHT)
- (b) Agniveer Tdn (AIAC) (Chef)

13. The system of application & issue of call letters has been discontinued. Therefore, no application is required to be forwarded to this Centre for recruitment. The candidates should directly report to ASC Centre (South) - 2 ATC, Bangalore on the scheduled date as mentioned at para 1 above at 0600 hours. The candidates should bring the following documents in original which are mandatorily required at the time of screening and one set of photocopy of these documents duly self attested :-

(a) Relationship Certificate.

(i) UHQ quota Relationship certificate of the candidates should be issued by Records Office concerned duly signed by an officer of the concerned Records in original. Relation Certificate issued by DSC Records is not valid.

(ii) Entirely different name of self, father & mother between 10<sup>th</sup> mark sheet and relationship certificate will not be entertained.

(iii) UHQ quota is applicable for only ONE Son/ ONE real Brother of Serviceman/ Ex-serviceman.

(iv) In case one son already enrolled by availing benefits of relationship certificate of his father then second Son of a Serviceman/ Ex-serviceman can attend UHQ recruitment rally on the basis of relationship certificate of his brother only and NO BONUS MARKS will be awarded to him.

(v) In case the Relationship certificate is issued to more than one Son/Daughter of the Serviceman/ Ex-serviceman, it is reiterated that only one son/daughter will be allowed to appear in UHQ rally on the basis of relationship of father. The sponsor (Father) has to decide which son should take part earlier. An undertaking to this effect will be submitted by the sponsor that his another son (s) is/are not attending the recruitment rally at other ZRO/ARO/Regimental Centre by using his Relationship Certificate. The same is also applicable for Relationship Certificate issued to multiple brothers. The candidate who is attending the rally should be in possession of relation certificate of his another son/brother/sister.

(vi) Candidates of Battle Casualty/ Disability Pension (more than 20% and the disability is attributed to/aggravated by Military Service) should be in possession of all original documents/ certificates pertaining to Battle Casualty/Disability Pension.

(b) Education certificate and Marks sheet in original as laid down at Para No 7 below.

(c) Affidavit.

(i) If any minor variation in date of birth as mentioned in 10<sup>th</sup> education mark sheet and Relationship certificate issued by Record Office upto 366 days. (Specimen attached at Appx A). Variation of more than 366 days not acceptable.

(ii) Self Declaration Affidavit from notary for personal details (i.e. name, father's and mother's name, place of birth, address of residence, caste, sub caste, religion) and a certificate/ statement that candidate had or has not been member of any banned/political organization and has never been in custody/jail and no criminal or judicial case is pending against him in any court of law in India. That he has not been ever convicted for any offence under the law. The affidavit being submitted by the candidate at the rally site will also include details of all previous recruitment rallies he has attended since a candidate is permitted to attend recruitment rally based on a Nativity / Domicile certificate declared by him provided he is not getting to appear more than one in a recruiting year. Executive magistrate/SDM of the concerned tehsil with round stamp should signature it (Specimen attached at Appx B).

(d) Nativity/ Permanent Residential Certificate/ Domicile Certificate/ Mool Niwas Praman Patra. In Hindi / English duly signed by District Magistrate/SDM/DC/ Tehsildar.

(e) Kandi Area Certificate Kandi area certificate issued by the SDM for personal belonging between Punjab and Himachal border (if applicable).

(f) Caste Certificate Caste certificate duly signed by DM/SDM/BDO/ Tehsildar/Officers so authorised for SC/ST/OBC. For General category candidates a certificate to this effect duly signed by village Sarpanch/ Pradhan/ Parshad is required on his letter pad. Sub caste, caste and class should be clearly mentioned in caste certificate.

(g) Police Character Certificate. Character Certificate with photograph duly verified by the concerned Police Station (valid for a period of six months).

(h) Unmarried/ Married certificate Unmarried/ Married certificate with photograph of the candidate duly signed by Village Sarpanch/Pradhan/ ward member (validity not more than six months from date of issue). Married person below 21 years of age will not be eligible for recruitment except in case of brother of battle casualty married to widow of the battle casualty.

(j) **Character Certificate** Character certificate duly affixed photograph of the candidate issued by village Sarpanch/ Gram Pradhan/ ward member in Hindi/English with his office seal (validity not more than six months). Validity of certificate will be only six months from the date of issue. Certificate in local language will not be accepted.

(k) **Photographs.**

(i) Twenty copies of latest colour passport (size 4.5x3.5 cms) with sky blue background from photo studio only (Polaroid camera/ mobile / computerized photo not accepted) are to be brought by the candidate. Photograph should be without beard and headgear for non-sikh candidate.

(ii) **Family Photo with family details.** One copy of good quality family photo of all members (size 6"x4") duly signed / verified by the village Sarpanch/ Gram Pradhan and affixed with his/her rubber stamp are accepted. Computerized mixed up/ mobile camera family photos or computerized background of photo are not accepted. The family photo should include details of family members in the photographs in English only such as father, mother, self, brothers & sisters with date of birth authenticated by Village Sarpanch/Gram Pradhan alongwith ID proof (aadhar card) of all members. Format attached at Appx 'C'.

(l) **NCC Certificate 'A' / 'B' / 'C'.** Certificate be produced in original.

(m) **Sports Certificate (For sports candidate only).** Certificate of merit in sports / games of International/ National level, if any. Sports certificate should be within two years between the date of issue of certificate and date of screening of recruitment rally.

(n) **Consent Certificate.** Candidate between 17 ½ to 18 years on the date of screening should bring 'Consent Certificate' from their parents on affidavit of notary stating that they are willing for enrolment of their son in the Army and will not claim for compensation for any injury caused during screening.

(o) **PAN Card & Aadhar Card.** Candidate should be in possession of PAN Card, Aadhar Card and bank account.

(p) Monthly Pay Slip and family details portion of FS Documents / family details of sponsor printed from Army Intranet duly signed by an officer of the unit in case of serving personnel.

(q) Discharge book in original of sponsor in case of ex-serviceman / widow / war widow. In case details i.e. Name & Date of birth of family members are not mentioned in discharge book then the same to be obtained from concerned Records office duly signed by concerned Records officer.

(r) **Drug Abuse.** An indemnity bond in bilingual (Hindi and English) to the effect that candidate participating in the recruitment rally has not used any means of drug while participating in recruitment rally, duly signed by the candidate will be submitted at the rally site prior to physical fitness test. Format attached at Appx 'D'.



- (s) All candidates will be produce a COVID-19 free/asymptomatic cert and No Rak certificate when they report for the rally. Cert should have been issued within 72 hrs prior to the rally reporting day.
- (t) All candidates will be thermally screened at the rally site. Candidate having temperature/ showing symptoms, he will not be allowed to participate in the rally.
- (u) Vaccination certificate for age group 18 and above.
14. Entirely different name in any of the documents will not be accepted.

15. Individual reporting for screening test without any of these documents as mentioned in Para 13 (a to t) in original, will not be allowed to participate in the Recruitment rally. Candidates reporting after 0600hours on the scheduled date at rally site will not be allowed to participate in the recruitment rally.

### Education Qualification

16. List of School Education Boards authorized for enrolment in Army are attached as Appx 'E'. The educational qualification required for enrolment in the Army against Unit HQ quota is as under:-

(a) Agniveer GD (AIAC) (SHT) Class 10<sup>th</sup> /Metric with 45% marks in aggregate and 33% in each subject. For boards following grading system, min of D Grade (33% - 40%) in individual sub or grades with 33% in indl subjects and overall aggregate of C2 grade or equivalent corresponding to 45% in aggregate.

(b) Agniveer Tradesman (AIAC) (Chef) Class 10<sup>th</sup> Simple pass. No stipulation in aggregate percentage but should have scored min 33% in each subject.

Auth: Ser No 16 (a) & (b) : IHQ of MoD (Army) letter No 62568/Rtg B (A) dt 29 Jun 2022.

17. Age Limit. The cut off date for age limit of candidates will be consider 01 Oct of the ongoing recruiting year as the date for calculation of DOB for max eligible age and 01 Apr of the ongoing recruiting year as the date for calculating min eligible age. The candidates born after the maximum date or before the minimum date mentioned against each trade are not required to report to this Centre as they will be overage / underage respectively for enrolment:-

Trade/Gat	Age Limit	Date of birth should be between as given below	
		Minimum (17 ½ year)	Maximum (23 yrs)
Agniveer GD	17 Years 06 Months to 23* Years	01 Apr 2005	01 Oct 1999
Agniveer Tradesman	17 Years 06 Months to 23* Years	01 Apr 2005	01 Oct 1999

Auth : Dte Gen of Rtg/Rtg B (A) letter No 62554/Rtg B (A) dt 01 Oct 2020.

Note: \* The upper age limit has been relaxed from 21 years to 23 years as one time measure for the Recruiting Year 2022-23.

(d) Permanent body tattoos are only permitted on inner face of forearms i.e. from inside of elbow to the wrist and on the reverse side of palm/back (dorsal) side of hand. Permanent body tattoos on any other part of the body are not acceptable and candidates will be barred from further selection. Tribes with tattoo marks on the face or body as per their existing custom and traditions will be permitted on a case to case basis.

27. **Common Entrance Examination (CEE)**. All the candidates who have been declared FIT in the medical examination will undergo to a Common Entrance Examination (CEE) which will be conducted at Gill Stadium of this Centre. Date of CEE is **13 Nov 2022**.

28. Trade wise vacancies (including outstanding sportsmen which is open cat Agniveer GD (SHT) only) available for the said recruitment rallies are as under:-

S No	Category/ Class	Vac
(a)	Agniveer GD (AIAC) (SHT)	06
(b)	Agniveer GD (AIAC) (Chef)	07

(Auth : Dte Gen of Rtg/ Rtg B (C) letter No 63502/Agniveer/Demand No - 1/2022-23/Rtg B (C) dt 12 Aug 2022).

29. This establishment reserves the right to reject candidature at any stage of the recruitment, if the candidate does not fulfill mandatory qualitative requirement for a particular trade or furnishes incorrect/false documents.

30. Wards of civilian employees who are paid out of Def estimates, BSF, Navy, Air Force, GREF and MES are not permitted to attend the said recruitment rally.

31. Guardians / Parents of the candidates are not permitted to stay in the Centre. Recruitment rally site will be out of bound for all persons except recruitment staff.

32. **General Guidelines Against Malpractices:-**

(a) The complete process will be transparent with different set of assessors/examiners for different selection/screening processes, i.e. screening test, Common Entrance Exam (CEE), Evaluation of answer scripts and Decoding/preparation of merit list. The results of successful candidates and merit list will be intimated through SMS and a self addressed registered letter provided by the candidates at the time of CEE.

(b) Candidates who produce fake cert will be handed over to the Civil Police.

(c) All candidates, including parents are advised to refrain from contacting touts/agents. In such cases, the police will be called in and the candidature of the individual will be rejected.

(d) No combatant will make an effort to contact any candidate and vice versa. No candidate is allowed to stay in the family quarters of staff posted in the centre, even if he is a relative.

(e) The place of recruitment rally is out of bounds for all ranks except the persons detailed for the task there.